



GRATITUDE REPORT

2018 Fiscal Year



RITE of PASSAGE JOURNEYS



IT'S ALL FROM YOU!

Your contribution to Rite of Passage Journeys is an investment in resilience, self-awareness and inner-strength. Your support opens the door to the kind of “summit-the-pass” determination it takes for youth and adults to thrive in a world full of challenges.

You give them starlit nights around the fire, an authenticity of sharing most have never before experienced, connections that become a benchmark for healthy community. **Your contributions fund Mentors** who are there every step of the way, to listen, encourage and provide a framework for the revelations that arise — offering a gentle nudge that opens a door. *They return, forever changed...*

Thank you for investing in a positive future!

YOUTH PROGRAMS



Your 2018 investment in these unique, time-tested journeys served more youth ages 8-18 than ever before — immersing them in wilderness, community and opportunities to experience profound self-discovery and deep gratitude for life. **Sharing from the heart** around council fires, **pushing up a pass** carrying a heavy pack, reaching deeper inside than perhaps ever before to **persevere through an extended wilderness solo** — these are moments that help **shape the confident, resilient, soulful adults we want our kids to become.**



“

During my time at Journeys I've gained a stronger sense of self and I don't think I have ever felt **more at peace with who I am and what I feel.**”

— *Neta, Age 12, Coming of Age for Young Women*

Participants and Parents Say Thanks

“I learned it's possible to feel truly alive and happy. I learned that the environment and community you are with impacts your overall experience of the world a whole lot. I learned that I have a lot more control than I often realize. I learned that there are amazing, hilarious people out there and when they come together in the wilderness for three weeks **something truly beautiful and indescribable happens.** — *Solo Crossing participant, Age 16*

"Picked Finn up from Rite of Passage Journeys today ~ hands down the most powerful experience of his life! **He stepped into himself in a major way,** getting acknowledged for his leadership, peacemaking, intuition and groundedness. **He's never been more confident or appreciative.** I'm in tears of joy! - *Parent of Coming of Age participant*

ADULT PROGRAMS

Summer 2018 delivered our 2nd successful **flagship training program, Restoring Youth Rites of Passage: Two-Week Leadership Intensive**. We expanded our growing training hub with the launch of a weekend workshop **Leadership Development Series**, beginning winter 2018 with **Terrain of Transformation**, and continuing into Spring of 2019. Paired with on-the-trail **Mentor Apprenticeship** in our Summer Programs, other essential annual adult program offerings, and capped by our transformative **Adult Wilderness Quest**, training with Journeys in Rites of Passage is a rich and robust experience!



“ I find my **capacity to show up for youth in my work enriched** knowing I have tools, such as these, that are **accessible, fun and healing** for both myself and the youth I engage with.”

— Jett, *Restoring Youth Rites of Passage*



Our 2018 Adult Offerings

Restoring Youth Rites of Passage:
2-Week Leadership Intensive

Leadership Development Series:
The Terrain of Transformation

Mentor Training Program

Adult Wilderness Quest

Counselor Camp

Walking the Four Directions as
Conscious Elders: 3-Part Series

Creating Soulful Ritual

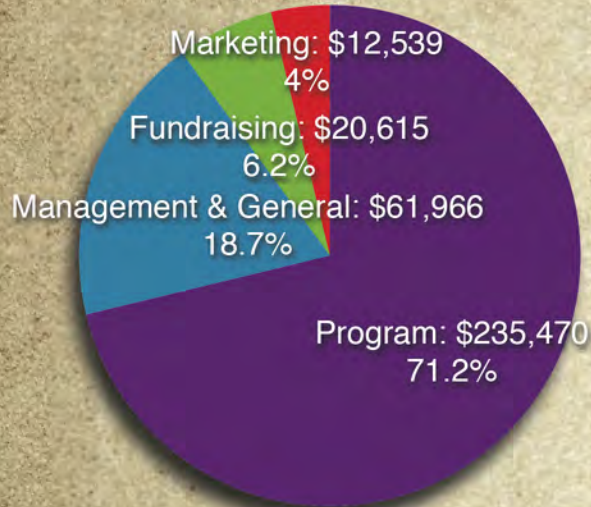
Designing Transformative Ritual

Dream Council

Grief Tending:
Gathering Together to Renew Community

YOUR FUNDS AT WORK

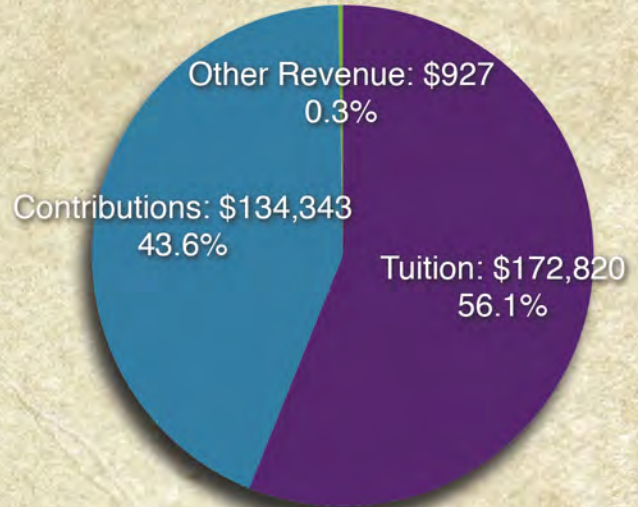
2018 EXPENSES



- Program: \$235,470 = 71%
- Management & General: \$61,966 = 19%
- Fundraising: \$20,615 = 6%
- Marketing: \$12,539 = 4%

TOTAL: \$330,590 = 100%

2018 REVENUE



- Tuition: \$172,820 = 56%
- Contributions: \$134,343 = 44%
- Other Revenue: \$927 = 0%

TOTAL: \$308,090 = 100%

(Source: IRS 990 Report 2018)

Reported loss note:

Journeys chose to invest in the training of our incoming Program Director, Chris LaLiberte, who led our 2018 summer programs in collaboration with outgoing Director Cameron Withey. The dual PD team fostered a successful summer season and ideal transition for program leadership!

SUCCESSES your Investments created!

Guided **39,888 hours** of journeys into nature, increase of 31%

Provided **\$32,875 in scholarships** for families in need

Increased enrollment in wilderness programs by **7%**

2nd successful 2-week **Restoring Youth ROP Leadership Intensive**

Training Hub expanded through addition of weekend workshops

Launched new Coming of Age journey:

Queer Mountain Quest for LGBTQ2IA+ youth



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