

GRATITUDE REPORT

FISCAL YEAR 2021



RITE of PASSAGE JOURNEYS



The Good you Make Happen!

Your contribution to Rite of Passage Journeys is an investment in resilience, self-awareness and inner-strength. Your support opens the door to the kind of “summit-the-pass” determination it takes for youth and adults to thrive.

You give them starlit nights around the fire, an authenticity of sharing many have never before experienced, connections that become a benchmark for healthy community. Your contributions fund Mentors who are there every step of the way, to listen, encourage and provide a framework for the revelations that arise — offering a gentle nudge that opens a door.

They return, forever changed...

Our profound gratitude for your investment in a positive future!

YOUTH PROGRAMS



Your 2021 investment in these unique, time-tested journeys immersed youth ages 8 to 18 in wilderness, community and opportunities to experience profound self-discovery and deep gratitude for life. **Sharing from the heart** around council fires, **pushing up a pass** carrying a heavy pack, reaching deeper inside than perhaps ever before to **persevere through an extended wilderness Solo** — these are moments that help kids reveal the **confident, resilient, soulful adults** they want to become.



“

It was so much fun. My favorite part was all the animal experiences and the Solo where I got to think about myself and my family. Thanks for everything.”

*Call to Adventure Participant
Age 12*

Parents and Youth Offer their Gratitude

“During this trip I was able to learn more about myself as well as the natural environment. My favorite part was the 50 hour solo because it allowed me to take a break from feeling like I have to do things to fit into any crowd.” *Mountain Quest Young Men participant, Age 15*

“The world we live in, surrounded by screens, has the effect of disconnecting kids from their selves and the world around them. Journeys has the ability to remediate that damage, and allow kids the space and opportunity to get in touch with themselves and learn about others as well. This is life affirming and evolving work.” *Mom of Solo Crossing participant, Age 15*



ADULT PROGRAMS

Your generosity deepened & expanded education! Folks across the world **shared skills and built connections online**, training in rite of passage leadership & mentoring, storytelling & ritual, elderhood, grief & gratitude. Hands-on exploration of herbalism, tracking, fire, bird language & drummaking fed a **soul-deep need for the healing spirit of nature**. Edges were stretched on-the-trail, and revelations were found on Solo vigils, in the new Adult Mountain Quest. Together we grow the community of adults who are capable of and committed to restoring Rites of Passage in our communities.



“YES! Did you walk among trees and ferns and sing to birds? Did you hear the secrets of new friends? Did you cry and rage and fall apart, the pieces held by a circle of love? Did you journey into the wild and return, touched by the sacred?”

Excerpt from poem by Adult Mountain Quest participant, Paul Bouchey



Our 2021 Adult Offerings

Leadership Development Series
*Terrain of Transformation, Crucible of Youth
& Untangling the Threads of the Past*

Leadership Fundamentals Intensive

Field Training Apprenticeship

Adult Wilderness Quest
NEW! Adult Mountain Quest

Dream Council (monthly)
Heart of Journeys gathering

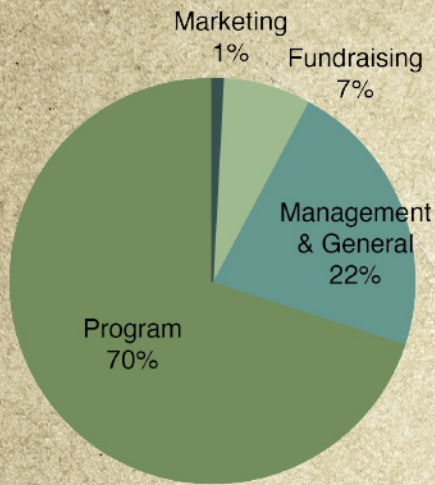
Embracing Elderhood
Creating Soulful Ritual
Designing Transformative Ritual

Nature Connection Series
*Seasonal Herbalism, Secret Language of Birds,
Fire Tending, & Tracking*

Drum Making
Grief Tending

YOUR FUNDS AT WORK

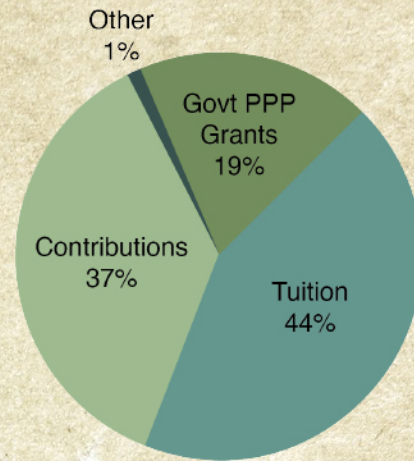
2021 EXPENSES



- Management & General: \$85,870 (22%)
- Fundraising: \$28,386 (7%)
- Marketing: \$4,368 (1%)
- Program: \$277,953 (70%)

TOTAL: \$396,577

2021 REVENUE



- Tuition: \$193,476 (44%)
- Contributions: \$163,728 (37%)
- Other: \$2,774 (1%)
- Govt PPP Grants*: \$82,510 (19%)

TOTAL: \$442,488

**Journeys is deeply grateful for Payroll Protection Plan (PPP) government grants which helped us maintain field guide and core staffing for 2020-2021 programs in the midst of pandemic-related impacts.*

SUCCESSES your Investments created!

Adaption, safety and evolving needs, serving in the time of Covid

Guided **36,720 hours** of journeys into nature

Provided **\$36,225 in scholarships** for families in need

Continued **LGBTQ2IA+** program development and delivery

Grew **Training Hub** worldwide through online workshops & in-person practicum

Continued partnership - **Sage-ing International & Youth Passageways**

Diversity, Equity & Inclusion training with J Mase III, YPW & Janis Avery

Honoring their late, beloved matriarch, the Harris Family granted **\$40,000 in Youth Scholarships** for 2021 and pledged to match for 2022! As families reel from the impacts of Covid, need and hope grows for transformative experiences for their kids. Through your ongoing generosity and this tremendous pledge, profound gratitude that **no family in 2021 was turned away for lack of funds, and we have hope for 2022...**